

human  edge

core  fusion

Sample CORE Fusion

08 August 2023



Table of Contents

About This Report	3
Interpreting This Report	3
Introduction	4
Overview	5
Head, Heart & Gut Overview	6
Potential Blockers	7
Connecting To Self: Personal Power	9
Connecting To Others: Shared Power	11
Co-Creating Possibilities: Facilitation Power	13

About This Report

This report is based on the CORE™ Fusion Assessment, completed on the 11 July 2023. As a self-report measure, the results reflect the individual's self-perception. Extensive research has shown this to be a good indicator of how people are likely to operate in the workplace. Nevertheless, considerations must be given to the subjective nature of using an individual's self-perception in the interpretation of these data.

It should be noted that the information contained in this report is potentially sensitive and every effort should be made to ensure that it is stored in a secure place.

The information contained within this report is likely to remain a good reflection of the individual's self-perception for 12-24 months, depending upon circumstances. It has been derived from the results of an assessment completed by the respondent and reflects the respondent's selection to the items.

Interpreting This Report

To identify where you sit on the scales being measured, your scores have been compared against the scores of those who have previously completed the assessment and are shown on a standard scale of 1 to 10.

For most sections of the report, these standard scores, or sten scores, have been grouped into 4 bandings to assist with interpretation. These are:

- Low: sten 1 to 3
- Moderate: sten 4 to 5
- High: sten 6 to 7
- Very High: sten 8 to 10

It is important to note that the majority of any population falls between sten 4 and 7. Sten 1 to 3 indicates extremely low to low scores, while sten 8 to 10 indicates high to extremely high scores.

The Human Edge Global Fusion Norm Group v1 has been applied to this report.

Introduction

The CORE™ Fusion Assessment looks at the different aspects required to create an authentic connection with yourself and those you work with, inspiring new possibilities, and helping to unlock innovation and high performance.

Take time to reflect on your report, looking at which strengths you want to leverage, and which areas of opportunities will best help you unlock your full potential.

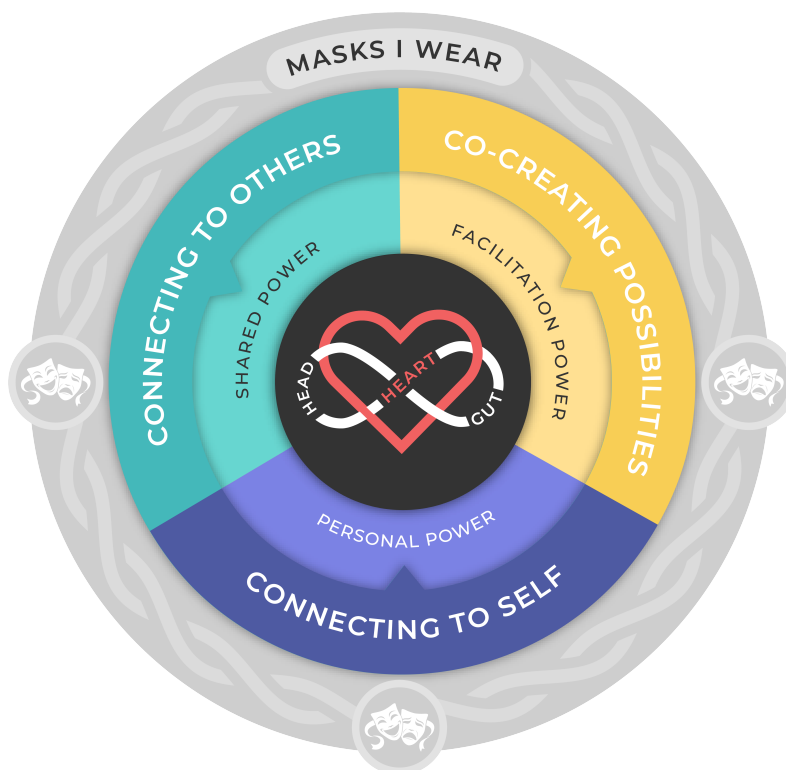
CORE™ Fusion Model

This report has been created based on the CORE™ Fusion model below, which looks at the different aspects required for individuals to be able to interact and connect in a more human-centric, collaborative, and meaningful manner.

Preference for and level of connection between the Head, Heart, and Gut sits at the center of the model. These are the different ways in which an individual can see and interact with the world, it is what guides them and the decisions they make. By seeking an integrated and balanced use of the Head, Heart, and Gut people can be all in, effectively leveraging past experiences and unlocking new insights and wisdom to help navigate their environment.

In the next level of the model, there is Connecting to Self (Personal Power), Connecting to Others (Shared Power), and Co-Creating Possibilities (Facilitation Power). *See below for more details.*

Finally, the model looks at the masks, or potential blockers, that may get in the way of authentic connection, not only when Connecting to Others but also when Connecting to Self and Co-Creating Possibilities.



Connection to Self: The tendencies and behaviors needed for individuals to fully embody their potential.

Connection to Others: An individual's ability to establish meaningful connections with those they work with.

Co-Creating Possibilities: The tendencies and behaviors necessary for inspiring new possibilities at a group level, going beyond what is possible at an individual level.

Overview

A summary of your results from across the CORE™ Fusion model is provided below, along with a scoring key to assist with interpretation.

A detailed breakdown of these results can be found later in this report.

Scoring Key



Low



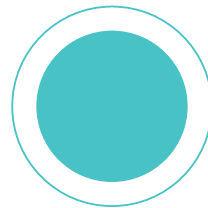
Moderate



High



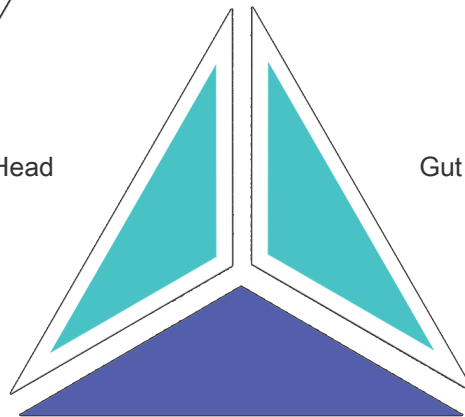
Very High



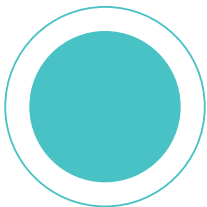
Connecting To Self:
Personal Power

Head

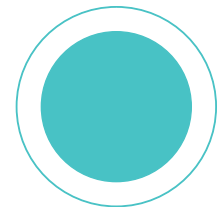
Gut



Heart



Connecting To Others:
Shared Power



Co-Creating Possibilities:
Facilitation Power

Head, Heart & Gut Overview

The results below show the level that your Head, Heart, and Gut influence how you see and interact with the world around you.

While individuals tend to show a preference for one or two of these, finding a way to open all three can unlock a deeper connection between the self and environment, enabling new insights and wisdom, and smarter decision-making.

Head



Your score: 7

You likely prefer to take a logical or analytical approach in most situations, critically and systematically evaluating potential options in order to make decisions, navigate your environment and decide on the best course of action.

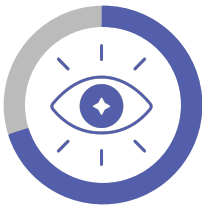
Heart



Your score: 8

You tend to listen to and follow your heart in all situations, fully trusting your emotions and feelings, and allowing these to guide your actions, decisions, and level of investment in situations, comfortable stepping into and becoming emotionally invested in these moments.

Gut



Your score: 7

You are likely open to listening to and trusting your gut feelings or intuitions in most situations, willing to follow your instincts and let these guide your actions or decisions, even in moderately risky situations.

Self-Reflection Task

- How well do you balance your Head, Heart and Gut?
- Which (if any) of these aspects do you need to dial up or down in order to take a more holistic approach to life?
- What could prompt/remind you to leverage these different aspects of yourself?

Potential Blockers

Masks

Masks can be the external representation of an individual's innermost fears and/or unresolved coping mechanisms from childhood. While they may be strengths at times, these masks can get in the way of being able to connect with self and others and limit the capacity to engage in and support co-creation.

Your three highest scoring masks are shown below.

Please note, your score is shown above the text for each mask outlined below. Higher scores indicate a higher likelihood of the mask being a potential blocker to authentic connection

Perfectionism

Your score: 8



Those with the mask of Perfectionism tend to fear that they are not good enough. These individuals tend to be diligent and conscientious, demonstrating attention to detail and a high achievement drive. With the belief that things can always be done better, they are rarely ever fully satisfied, leading to a tendency to rework their own and others' work. They may micromanage others at times and can be highly judgmental of themselves and others if something doesn't meet their high standards. Others may view them as critical, fussy, or having unrealistic expectations, which could impact the level of engagement or effort other people put into the work that they believe will likely be edited, modified, or reshaped by the individual with the mask of Perfectionist.

Those with the mask of Perfectionism need to learn self-acceptance and that the process is just as important as the outcome at times. They need to realize that everything is always in the process of evolving and changing and learn to accept that perfection is not always the end goal.

Stability

Your score: 7



Those with the mask of Stability may fear making a mistake, and/or being criticized, worried that they will be negatively and publicly judged, and that people will remember any mistake they make. Seeking to avoid embarrassment, they are rule followers who prefer to stay within their comfort zone. They may rely heavily on data and facts as a way to mitigate potential mistakes or blame, overanalyzing or worrying about even the smallest details. They can be slow to act and commit, with them rarely taking the initiative in situations. When making decisions they are likely to feel unsure, seeking guidance and reassurance from others before moving forward, making them seem indecisive or hesitant which some may interpret as a lack of experience or knowledge.

Those with the mask of Stability need to learn to trust themselves and their intuition, adjusting their views on making mistakes so that these are seen as more of a chance to learn and grow. They also need to learn to be courageous in their actions, willingly stepping into new situations.

Potential Blockers

Pride

Your score: 7



Those with the mask of Pride may fear losing and failure and/or fear not knowing. With a strong belief that they can and will succeed, individuals with this mask tend to rate their abilities above the abilities of anyone else. Socially and self-confident across all situations, and willing to take the initiative, they can come across as fearless, although their strong belief in their ability is likely attached to outcomes and knowledge rather than true self-worth. Those with this mask may expect to be instantly recognized and respected for what they bring to the table, seeking special treatment but unwilling to accept constructive criticism or feedback. Rarely willing to give up or compromise, and caring little for the success of others, they can be difficult to work within a collaborative rather than competitive environment.

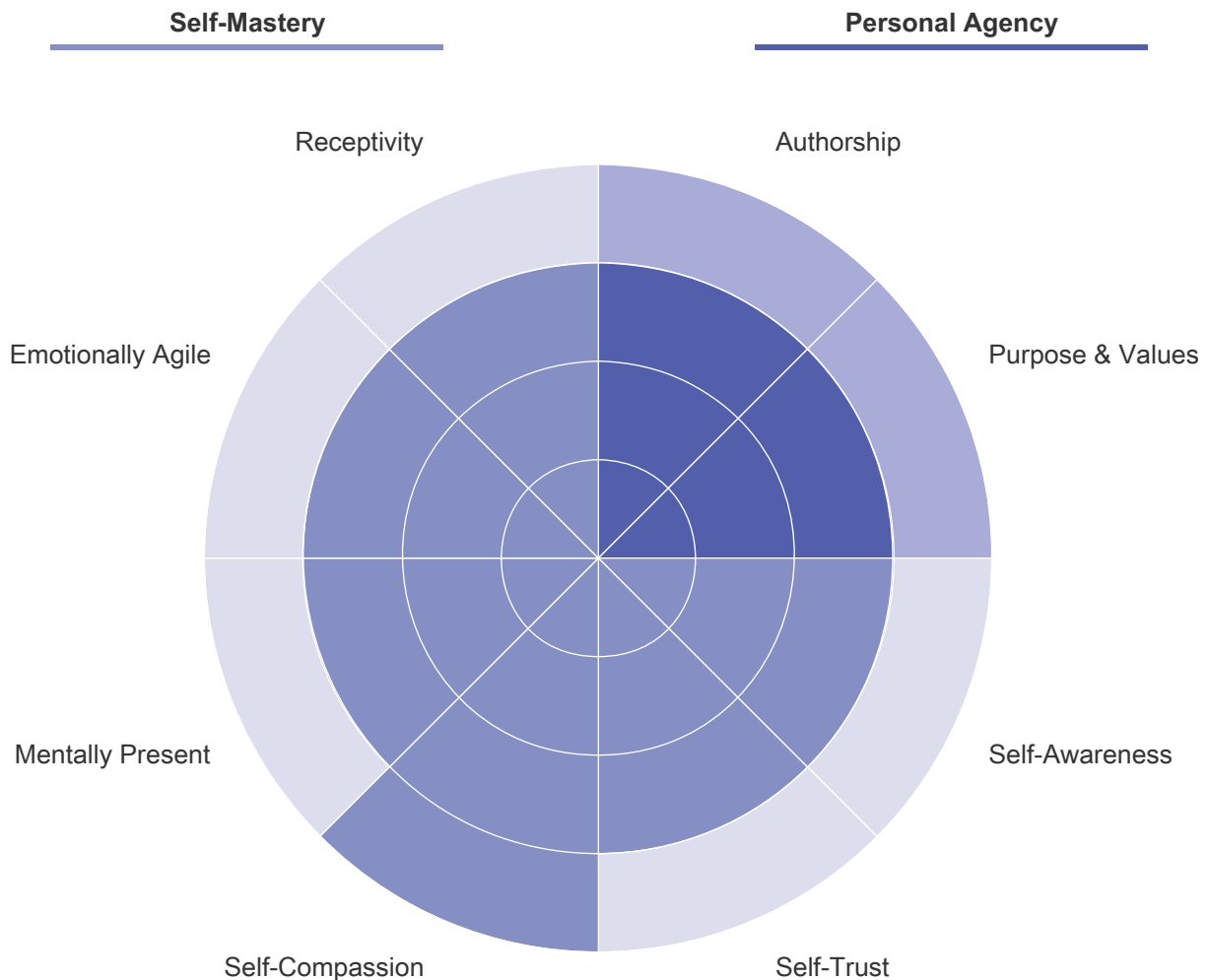
Those with the mask of Pride need to develop their self-esteem from the inside out and learn humility, taking the time to recognize the unique value of other people's abilities, knowledge, and experience.

Connecting To Self: Personal Power

Connecting To Self, or Personal Power, looks at the tendencies and behaviors needed for individuals to fully embody their potential. It is comprised of two elements in this assessment: Personal Agency and Self-Mastery.

The Personal Agency element focuses on the perceived level of influence an individual has to shape a situation and their own life, and how well they know and act in accordance with their purpose and values across situations (i.e., how true they are to themselves).

The Self-Mastery element focuses on how well an individual knows, believes in, and accepts themselves for who they are. It includes how focused or present they are, both mentally and emotionally, in the moment, and their openness to embracing new experiences.




Connecting To Self: Personal Power


Connecting To Self: Overall Score

Your results suggest that Connecting To Self is an area of strength for you.


Low




Moderate



High



Very High



Score

7

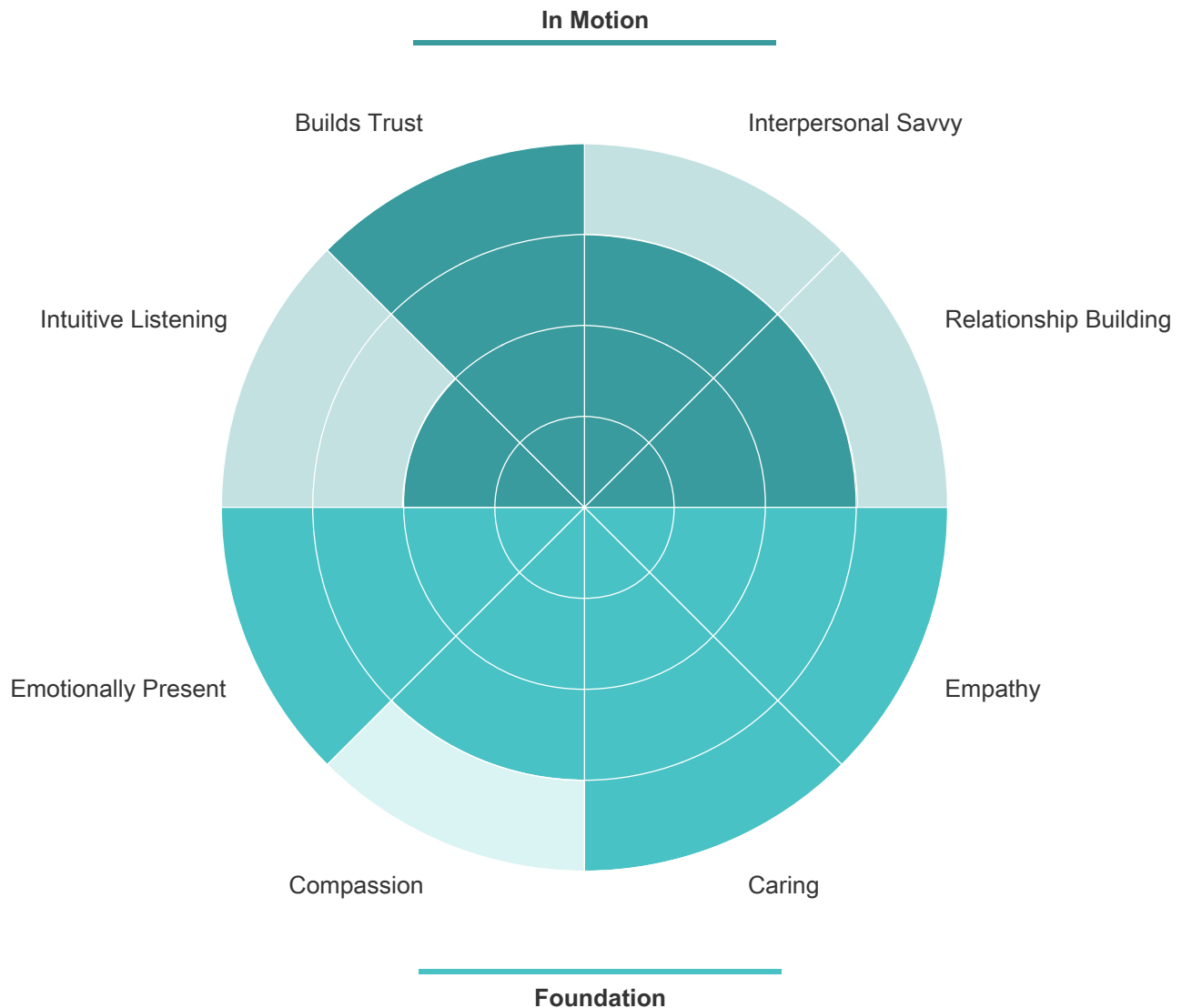
Scale	Score	What this means for you
Authorship	6	You tend to believe you have a high level of influence over your own life, with the ability to shape this, linking your actions and decisions to the circumstances or situations you experience. You are likely open to taking responsibility for what you create and the impact you have, whether this is positive or negative.
Purpose & Values	6	You are likely aware of what matters most to you and your core personal values and beliefs, basing your actions on these when possible.
Self-Awareness	7	You tend to recognize how your behavior impacts others, demonstrating a good level of awareness of your personal strengths and weaknesses. However, you may not always consider how to maximize your strengths in order to achieve greater impact.
Self-Trust	7	You tend to recognize your own value and worth, approaching most tasks with confidence and optimism, trusting that you have the capability to handle a variety of situations or difficulties in an effective and capable manner, particularly when these are familiar to you or within your field of interest.
Self-Compassion	8	You demonstrate a high level of warmth, acceptance, and understanding towards yourself across situations, rarely engaging in negative self-talk or self-criticism. You likely take a balanced and non-judgmental approach to processing negative experiences, moving past personal failures or mistakes quickly, and recognizing that these are just part of being human.
Mentally Present	6	You tend to give your full attention to the immediate situation at hand, even if this may be of little personal interest to you. You are likely seen as engaged and accessible, focusing on the moment and not being easily distracted by unrelated thoughts or actions, which can help you to remain open to your intuition.
Emotionally Agile	7	You likely notice and acknowledge your changing emotions and reactions in most situations, seeking to explore and move through these when possible to reach clarity in your thinking and emotional position, and move forward.
Receptivity	7	You tend to be open to new experiences and opportunities, making the most of them when they present themselves, fully engaging, and committing to the experience in order to get the most out of it.

Connecting To Others: Shared Power

Connecting To Others, or Shared Power, looks at an individual’s ability to establish meaningful connections with those they work with. It is comprised of two elements in this assessment: Foundation and In Motion.

The Foundation element is the internal base of Shared Power, opening the door to meaningful connections. It focuses on an individual’s ability to understand and connect with those they work with, the level of concern, kindness, and appreciation they have for others as well as their tolerance and understanding of peoples’ personal challenges or imperfections. Additionally, it explores an individual’s willingness to be fully present with others’ emotions, taking time and holding space for people to acknowledge and safely explore these in the moment.

The In Motion element looks at the application of Shared Power, focusing on how well an individual listens to and understands both what people say and how they say it (e.g., non-verbal cues), their ability to build rapport with others, and establish truthful, honest personal connections. When done well, this ensures that everyone is able to leverage their gifts and genius.



Connecting To Others: Shared Power

Connecting To Others: Overall Score

Your results suggest that Connecting To Others is an area of strength for you.

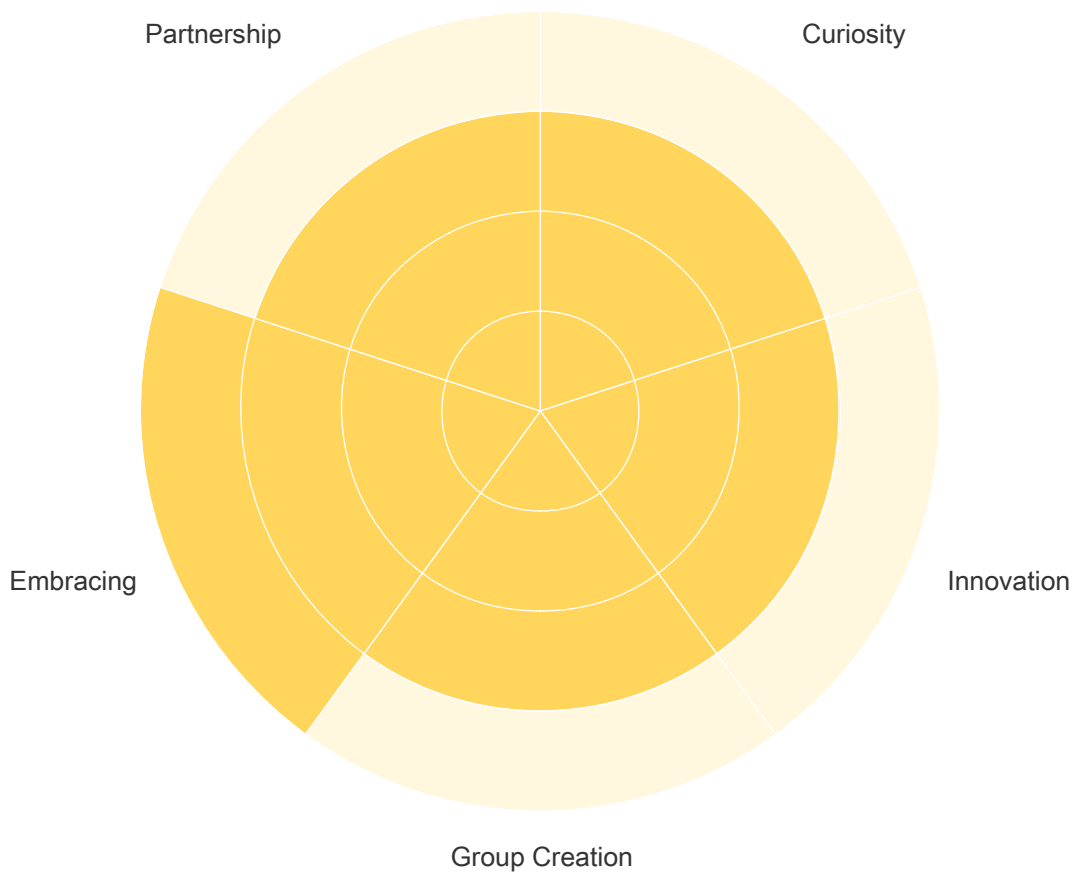
Low	Moderate	High	Very High	Score
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	7

Scale	Score	What this means for you
Empathy	8	You are likely to have a keen understanding of others, taking an empathetic approach when interacting with those around you, recognizing what people need from you without being told.
Caring	8	You likely demonstrate a high level of kindness, caring, concern, and appreciation for those you work with, becoming emotionally invested in and committed to these relationships.
Compassion	7	You tend to demonstrate understanding, patience, and acceptance of peoples' personal challenges and circumstances. While you may judge people at times, you are likely quick to notice when this happens and make the effort to move back into compassion.
Emotionally Present	8	You tend to quickly notice others' changing emotions and reactions, fully accepting and acknowledging these even when they are particularly intense or negative, holding space, and actively encouraging people to explore these in a safe environment.
Intuitive Listening	5	You likely take note of people's main tone and/or body language when they are speaking, but may miss subtle changes in these, focusing on initial or only very specific non-verbal behavior.
Builds Trust	8	You quickly and easily gain the trust of others, honoring promises and keeping confidences, with others seeing you as a model of honesty and integrity. You tend to express yourself in a straightforward manner, with a high level of consistency between your words and actions.
Interpersonal Savvy	7	You tend to relate comfortably with people across levels, functions, cultures, and geography, quickly getting to know others and building rapport in an open and friendly manner, picking up on interpersonal and group dynamics.
Relationship Building	6	You likely seek to build social connections with those you work with, taking the time to get to know your colleagues on a personal level, with a view towards maintaining these relationships over time.

Co-Creating Possibilities: Facilitation Power

Co-Creating Possibilities, or Facilitation Power, focuses on the tendencies and behaviors necessary for inspiring new possibilities and breakthrough ideas.

Specifically, this looks at an individual's ability to work in partnership with others to create a vision or shared idea, proactively engaging with, building on, and positively challenging each other's ideas and insights to create and innovate at a collective level, enabling them to surpass individual contributions.



Co-Creating Possibilities: Facilitation Power

Co-Creating Possibilities: Overall Score

Your results suggest that Co-Creating Possibilities is an area of strength for you.

Low	Moderate	High	Very High	Score
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	7

Scale	Score	What this means for you
Curiosity	7	You tend to explore situations or ideas, asking multiple in-depth questions to understand the wider context but may limit your focus when time or resources are limited.
Innovation	7	You tend to come up with ideas that are new or unique, introducing new ways of looking at problems and taking a creative or imaginative approach to situations, encouraging diverse thinking in others.
Group Creation	7	You likely recognize and encourage the formulation of ideas and insights at a group level, encouraging group creativity, and taking the time to actively explore and build upon the ideas of others as a part of a group.
Embracing	8	You tend to actively invite others into discussions, ensuring that everyone has a chance to contribute fully, noticing and addressing when people are not fully participating in a discussion. You likely easily recognize the unique strengths of others, clearly showing your appreciation of these and ensuring that they are recognized by the whole team.
Partnership	6	You tend to work collaboratively with others, balancing personal goals with those of the team in order to achieve objectives, taking time to listen to and explore team members' ideas and opinions, while willing to support those who want to take risks.

WHAT OUR CLIENTS

gain _____ ■

 **Inspiration**

We fuel desire for understanding peoples' talents and strengths at a deeper level, so they never stop learning and growing.

 **Confidence**

Belief is power. We help empower individuals and organizations to grow with confidence, take risks and inspire others.

 **Opportunity**

We champion the power of possibility and the lifelong pursuit of endless opportunity and achievement.

 **Results**

We deliver. Everything we do is to help individuals, teams and organizations succeed at every level.

 core@human-edge.com

 +41 61 229 3834

 human-edge.com